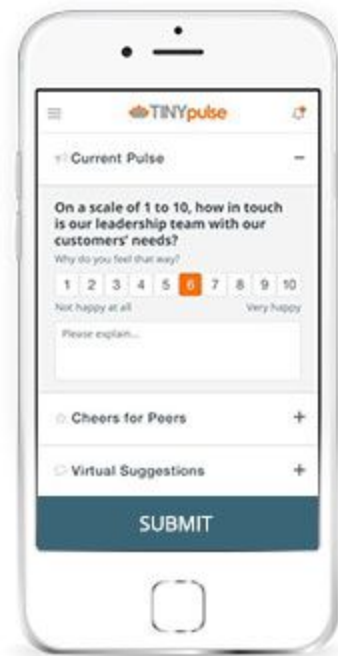


TINYpulse Engage makes it easy to get actionable feedback from your employees and create a happier, more productive workplace.

The Basics

Pulsing surveys: TINYpulse creates quick, one-question surveys and sends them to your employees each week. Employees can respond using the link in their email or via our iOS or Android app. We even send reminders to those who forget to respond.

The most important part? All survey responses are 100% anonymous, so employees can be 100% honest with the information you really need to know.



Cheers for Peers

To:



Suggestions & Solutions

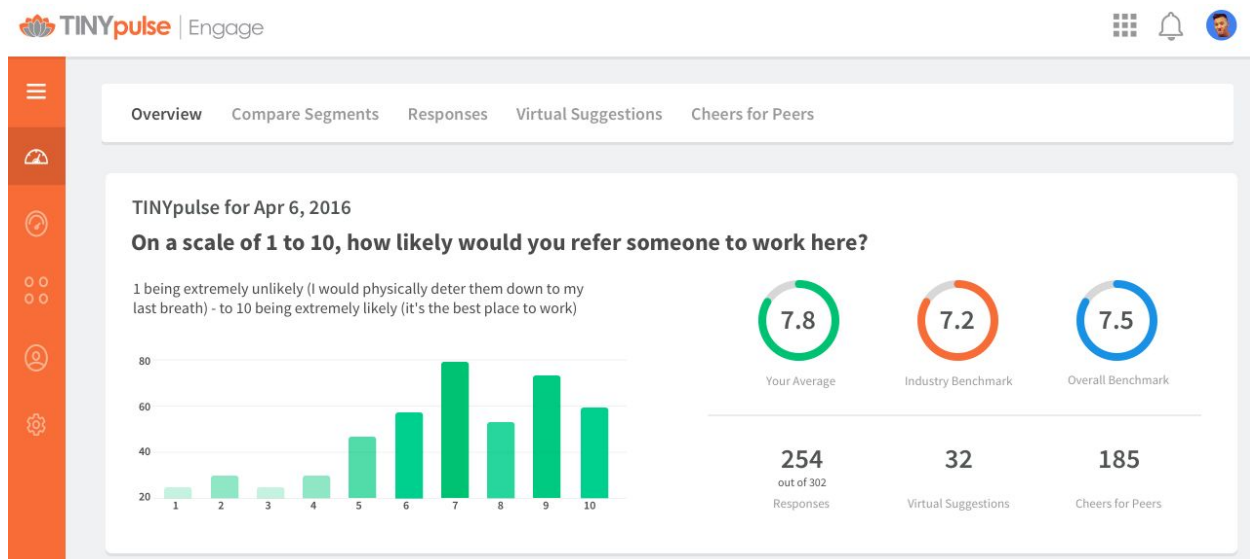
Please feel free to provide feedback on anything and everything.

Cheers for Peers: A great culture encourages communication across the workforce, not just between employees and their managers. Our built-in peer-to-peer recognition platform lets employees send kudos to their colleagues whenever they do something great.

Virtual Suggestions: Employees don't have to be limited to this week's survey questions. Our virtual suggestion box lets them voice their feedback and offer solutions for any issue that's on their mind.

The Results

Your dashboard: Once you receive at least 5 responses (in order to protect anonymity), your company results are displayed on a dashboard. It's packed with data, including response rates, average scores, and benchmarks to help you track vital statistics and reveal trends.



Depending on your [pricing plan](#), you can organize your results by adding notes, segmenting employees based on location or department, and filtering by additional characteristics such as role and tenure.

FILTERS			TAGS			SEGMENTS		
<input type="checkbox"/>	All Filters	4398	<input type="checkbox"/>	All Tags	34	Q Search segments		
<input checked="" type="checkbox"/>	Male	2312	<input checked="" type="checkbox"/>	Check Status	12	<input type="checkbox"/>	All Segments	4398
<input checked="" type="checkbox"/>	Female	1987	<input checked="" type="checkbox"/>	Important	6	<input type="checkbox"/>	Dallas Hizzy	345
<input type="checkbox"/>	Tenured	335	<input type="checkbox"/>	Management	3	<input checked="" type="checkbox"/>	Dallas Hizzy Outbound	332
<input type="checkbox"/>	Part-time	3253	<input type="checkbox"/>	Not Doing	3	<input checked="" type="checkbox"/>	Longer Named Segmen...	312
<input type="checkbox"/>	Freelance	102	<input type="checkbox"/>	Q1 Priority	3	<input type="checkbox"/>	Phoenix Hizzy Receiving	302
			<input type="checkbox"/>	Reviewing	2	<input type="checkbox"/>	Phoenix Hizzy Returns	268
			<input type="checkbox"/>	Urgent	1	<input checked="" type="checkbox"/>	Phoenix Hizzy Receiving	245
						<input type="checkbox"/>	Styling Leadership	123

Customization: Make TINYpulse work the way you need it. From your dashboard, you can preview the next week’s question — and if you don’t want to use it, you can create one of your own. Assign levels of administrative access to departmental leaders so they can manage the results for their own teams.

Taking Action

The most important part of TINYpulse Engage is what you do with your results.

Private messaging: The big drawback of anonymous feedback is that you can’t follow up with the respondent — unless you have TINYpulse’s private messaging feature. With this tool, you can contact employees about their responses without ever knowing who they are. Ask for clarity, additional details, or suggestions to help you take action on their feedback. They’ll feel safe responding knowing that they can maintain anonymity.

Send Private Message

How often do you hear people complain? Pick a topic-love, friendship, careers, etc. The list of issues that people complain about is endless. You and I are no different. Perhaps we don't complain about each of these things but more than likely there is something that we complain about with great regularity. Now, sometimes complaints are simply a way to vent some frustration at the moment but we don't really.

You sent this private message:

Thanks for the inspiring message. We'll make sure that this reaches to the entire team.

Anonymous replied:

Watching the news the other day, it occurred to me that people who have "words to live by" often begin to attack and even kill others. I thought back to my own angry youth, when I could easily use words.

You sent this private message:

Staying calm, composed and maintaining strong self esteem in today's tough environment can be difficult but is not impossible if you follow a few simple guidelines. Here are 6 tips you can use as a starter guide to self improvement.

Anonymous replied:

Are you one of the thousands of Iphone owners who has no idea that they can get free games for their Iphone? It's pretty cool to download things from Itunes, but with a little research you can find thousands of other places to download from -check out our tips below to help you find out where.

Write reply

Share-Back Reports: TINYpulse conveniently generates a special

report that lets you share results with your company. Employees can read survey responses, Cheers for Peers, and Virtual Suggestions (but don't worry, they won't see any private messages).

By being transparent and sharing the feedback you receive, you'll spark dialogue with your employees that can foster positive change in the workplace. You can also share the wins from previous TINYpulse feedback, so employees know that their input is making a difference.

TINYpulse's helpful and convenient features will make it easy to engage your employees and improve your workplace culture. By spending just a few minutes each day, you can get real-time feedback that will foster a happier, more productive workforce.