

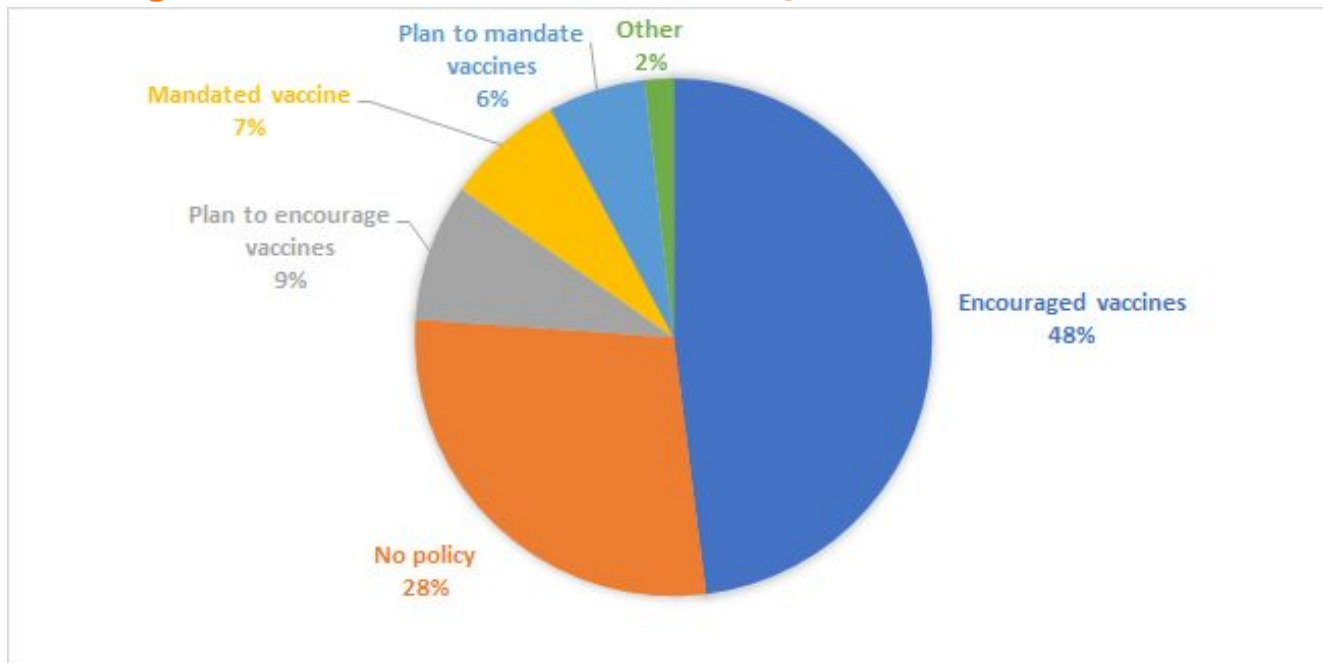
**Get the most up to date Q2 data – just click here:**

<https://www.tinypulse.com/blog/organization-vaccination-policies-2021>

*Scroll down for NYT data.*

## Only 7% of companies have a vaccine mandate. Here's why:

### Organizations' Vaccination Policies in Q2 of 2021:



## TINYpulse's Findings & Implications on Organizations Vaccine Policies in Q2 of 2021

- The majority of organizations (48%) have chosen to encourage vaccines. The choice to encourage vaccines may be motivated by the overall success of work from home as well as an avoidance of potential backlash.
- The second largest percentage of HR leaders and managers (28%) indicated that they did not have a vaccine policy. It's likely the majority of organizations without a vaccine policy are making a deliberate choice to not influence employee's health decisions. Otherwise, these organizations would have indicated they planned to encourage or mandate vaccines.
- Only 7% reported their organization mandated vaccines. Despite the extensive discussion in the media and among HR professionals, few organizations have been willing to mandate vaccines. Organizations are hesitant to mandate vaccines because enforcing vaccines would be difficult and some employees may react negatively to mandates.

## Methodology

- **Respondents.** Managers and Human Resources were contacted through email, LinkedIn, and professional networking sites with the opportunity to complete a survey on their priorities and challenges in the second quarter of 2021. In exchange, respondents were offered a report for benchmarking.
- **Timing.** Collected responses from May 10-24, 2021. A total of 770 responses were collected and analyzed.
- **Org size.** Organizations ranged in size from 1 employee to 2,200,000 employees. The median organization size was 76 employees.
- **Geography.** Over 40 countries included with the majority of respondents coming from the United States

## Want to dig deeper?

The State of Employee Engagement One Year Post Covid can be found here:

<https://www.tinypulse.com/state-of-employee-engagement-2021-covid19>

Watch Dr. Voyles, People Scientist, and David Niu, CEO and Founder of TINYpulse break down the findings here: <https://www.tinypulse.com/webinar-build-post-pandemic-policy>

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