

ENGAGE:

Open communication channels to build bridges and make employees happier and easier to manage.



Pulse Regularly for Real-time Feedback

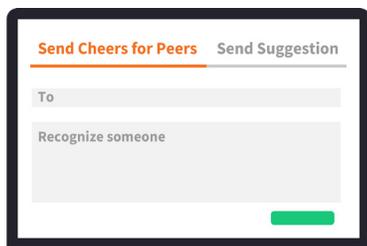
TINYpulse is the market leader and pioneer of pulsing: frequent one-question surveys that avoid survey fatigue to get you more accurate results, and give you a view of change over time.

- Select the frequency of pulses, between weekly, bi-weekly, and monthly.
- Choose from our question bank of 150+ questions, or make your own custom question.
- Segment results by team, department, or location-- you can also filter by demographic data.
- Compare against company and industry benchmarks.

Continue the Conversation Anonymously

Having an anonymous feedback channel allows people to give valuable information without fear of retaliation. Now you can be confident that you have all the information.

- All survey responses are anonymous-- see our [commitment to anonymity](#) for more information.
- Use private messaging to start a conversation with any respondent about their feedback, without compromising their identity.
- Dive deeper to find out the “why” behind “what” your employees share.



Encourage Employee Contributions

It's not all on you to figure it out-- company culture is shaped by every employee. Give everyone the opportunity to recognize their colleagues and contribute new ideas to the workplace.

- Suggestions from employees can help impact culture and improve processes.
- Choose to share suggestions publicly, and allow upvoting and commenting that can help prioritize initiatives to have the most high-impact.
- Employees can send peer-to-peer recognition, in the form of short public messages called “Cheers for Peers”, that can be sent to one individual or shared with the whole team.

“As the owner of a fast-paced, sometimes high-stress startup, maintaining a positive and collaborative company culture is key. Through TINYpulse, I keep a “pulse” on that culture and provide my team with a venue to share their concerns, suggestions, and cheer on one another. **TINYpulse is one of the ways we ensure every employee has a voice.**”



Amy Balliet
 Founder & CEO @ Killer
 Infographics