

CHEERS FOR PEERS

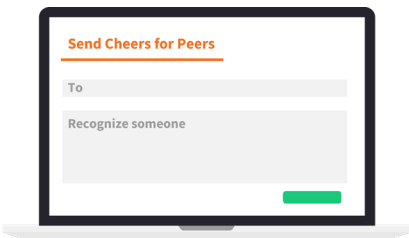
Building a great culture means recognizing when people contribute greatness to it.

“One doesn't have to look far to find study after study citing the myriad benefits of employee recognition. Despite that, it's so easy to get caught up in the day to day business demands that too often, the really good work can go unnoticed. Enter TINYpulse. They've made it simple and speedy to offer “Cheers for Peers”. **This quick tool both reminds you, and makes it simple, to offer specific positive feedback to anyone in your organization.** It's crazy how both giving and receiving these ‘Cheers’ can put a positive spin on a challenging work week.”



Joan Rose

PMO Director @ Concept Systems



Make recognition something everyone takes part in

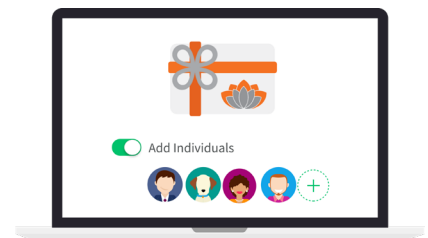
Your leadership team aren't the only people who can recognize great work when they see it! Give employees a voice to recognize each other and celebrate all kinds of successes.

- Send a Cheers by typing in your message of appreciation, and put in the email address you'd like to send it to. They'll be notified that you sent them a Cheers via email.
- Choose if you want your recognition to be public or private. Public Cheers show up on the Cheers Feed, for everyone to see and celebrate.
- Integrate with slack, or set up our Cheers feed to stream directly to a screen in your office.

Send out gifts and rewards with one click

TINYgiftcards are a quick easy way to show your appreciation, while saving you from the time and logistics of your typical rewards program. Instead of going out to get prizes, send a TINYgiftcard, powered by TANGO card, that they can redeem in dozens of places, like Starbucks, Amazon, and Nordstrom.

- Assign permissions by department, by leadership level, or directly to individuals, on what amounts they can send to each other.
- Set a budget or a maximum amount per card, and load up your account with funds to distribute.



“I remember the first time I received a Cheers for Peers message. I had just started... and I was about to present my first project. I didn't know about TINYpulse yet, but my coworker commended me for the level of detail and devotion I had put into my first task at the company. This small support just brightened my day and gave me confidence to present! **The Cheers feature is really smart and it has helped to strengthen relationships between the team.**”

Marine Shumann

Marketing Consultant @ Find the Best