

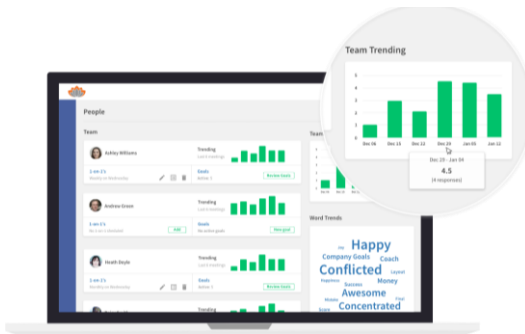
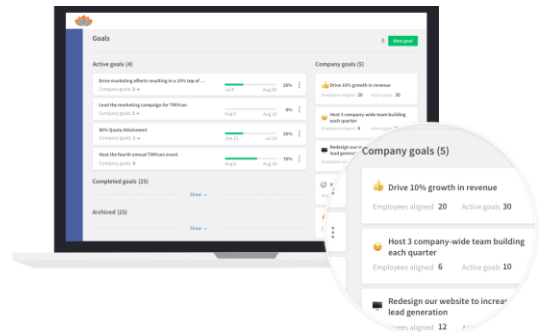
Introducing Coach by TINYpulse

Performance Management Software For Enterprise Leaders

Track goal progress and set expectations

Increase goal alignment to build a high-performing team with a sharp focus.

- Show your team how they can make an impact on bigger company objectives while achieving their personal goals.
- Keep everyone on the same page and identify blockers to facilitate team collaboration.



Increase Engagement With 1-on-1 Meeting Tools

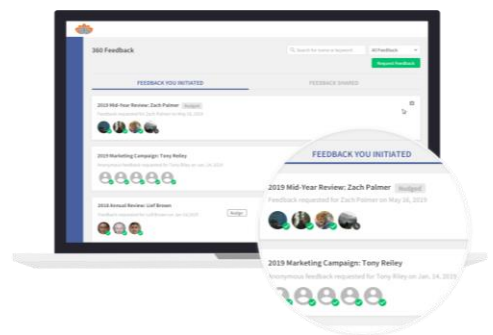
Walk into your 1-on-1 prepared and know exactly how to set up your team for success.

- Ask structured questions prior to your 1-on-1 for a productive check-in.
- Get a temperature on your team's happiness level and build trust with heart-to-heart conversations.

Get actionable 360 feedback for anyone in your organization at any time.

Let continuous performance feedback help your team make real-time improvements.

- Customize questions for each team or use a standardized template to build consistency.
- A unified place to view and manage feedback to compare trends and spot coaching opportunities.



[TINYpulse Coach] Was easy to set up and automatic to get going. It made my reports think more about our meeting in advance and surfaced an issue that might not normally have come up.



Mike Volpe
CEO of Lola.com

Employees are 67% less likely to be disengaged if they get twice the number of 1-on-1s with their managers relative to their peers. - Gallup.